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13 14	[Additional Counsel Listed on Next Page] UNITED STATES DISTRICT COURT	
15	NORTHERN DISTRICT OF CALIFORNIA	
	SAN FRANCISCO DIVISION	
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17 18 19 20	NATIONAL TPS ALLIANCE, MARIELA GONZÁLEZ, FREDDY JOSE ARAPE RIVAS, M.H., CECILIA DANIELA GONZÁLEZ HERRERA, ALBA CECILIA PURICA HERNÁNDEZ, E.R., HENDRINA VIVAS CASTILLO, A.C.A., SHERIKA BLANC, VILES DORSAINVIL, and G.S.,	Case No. 3:25-cv-01766-EMC DECLARATION OF JOSE A. PALMA JIMENEZ IN SUPPORT OF MOTION FOR COMPLIANCE WITH COURT ORDER [ECF 162]
21	Plaintiffs,	
22	vs.	
23	KRISTI NOEM, in her official capacity as Secretary of Homeland Security, UNITED	
24	STATES DEPARTMENT OF HOMELAND SECURITY, and UNITED STATES OF AMERICA,	
25	Defendants.	
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I, José A. Palma Jimenez, declare:

- 1. I am Co-Coordinator of the National TPS Alliance (NTPSA). I have worked with the NTPSA in various roles since it was founded in 2017. I served as Co-Coordinator in 2019 and again from June 2023 through the present.
- 2. As Co-Coordinator, I oversee NTPSA's daily work, including its organizing and advocacy efforts, leadership development, and member relations. I have detailed knowledge about NTPSA's membership, including membership demographics, member needs and priorities, and the role members play in setting NTPSA's mission and advocacy.
- 3. I make this declaration based on my personal knowledge; files and documents of NTPSA that I have reviewed; and information provided to me by NTPSA leaders who I believe to be reliable, including NTPSA organizers, members of the NTPSA Executive Committee, local Committee Coordinators, and other NTPSA-affiliated staff. These files, documents and information are the type that is generated in the ordinary course of business and that I would customarily rely on in conducting NTPSA business.
- 4. Between June 10, 2025 and today, dozens of NTPSA members who hold TPS under Venezuela's 2023 designation have reported to NTPSA that they have been fired from their jobs for failing to maintain valid work authorization. This includes numerous members who report that they applied to renew their employment authorization under the January 17, 2025 extension and received notices of action acknowledging receipt and automatically extending their employment authorization for up to 540 days on or before February 5, 2025.

I declare under penalty of perjury that the foregoing is true and correct, and that this declaration was executed in Houston, Texas this 17th day of June, 2025.

/s/ José A. Palma Jimenez José A. Palma Jimenez

CIVIL LOCAL RULE 5.1 ATTESTATION

I hereby attest that I have on file all holographic signatures corresponding to any signatures indicated by a conformed signature (/S/) within this e-filed document.

> NATIONAL DAY LABORER ORGANIZING NETWORK

/s/ Jessica Karp Bansal Jessica Karp Bansal